

FROM

NOW

ON

Subject:  
Job description

## LEARNING & ENGAGEMENT RESEARCH LEAD

28th September 2020

We're looking for an energetic *Learning and engagement research lead* with great communication skills, expert administration skills and an interest in producing research-driven, innovative learning formats.

### Basic information

Location: Brixton in principle; wfh while appropriate

Salary: Up to £32,000 depending on experience

Working hours: Full time

*The pattern of hours may vary according to needs e.g. to accommodate time differences. Generally work will be carried out during normal office hours but we're a flexible employer, talk to us.*

Contract: Fixed-term contract for 12 months

Holidays: 30 days per annum, including statutory holidays

Equal opportunities: We strive to be an equal opportunities employer.

### So what is it all about?

Your work will primarily be focused on [Make it Open](#), a large scale research (delivery) project with multiple European partners. The topic is *SwafS-01-2018-2019-2020 Open schooling and collaboration on science education*. Additionally when required you will work across our creative studio's portfolio of learning and engagement projects, including FixEd and Fixperts.

You will collaborate with company directors and an external team of designers, researchers and educators, as well as our UK and European partners on the project. The project will be cocreated in an iterative process with schools, businesses and community representatives. This project is just starting and you will help shape our approach.

It should be noted that though there are creative aspects to this work this is not primarily a creative role and there will be a significant amount of documentation and reporting involved.

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What will you be doing?

Main responsibilities: Make it Open

- Act as the central point of contact for communications on the project
- Propose, monitor and control the project's work plan in collaboration with company directors
  - Establish quality procedures for the project
  - Gather, monitor and consolidate the content of regular reports
  - Administer the project's budget
  - Ensure the project's deliverables are consolidated and submitted as per our grant agreement
- Plan and arrange design and development workshops with the team and partners, and generate documentation when needed
- Contribute to shaping this project to be a creative and relevant response to the project's objectives.

Other potential responsibilities across FixEd and Fixperts to be mutually agreed.

What kind of person are we looking for?

We're looking for an analytical thinker and confident communicator who is comfortable working in a creative environment. A degree of confidence with technical and academic language will be useful in the context of this research project, but this is a delivery project so this must combine with an interest in making things tangible. A quick learner who is not afraid to ask questions and can adapt to a variety of tasks will suit our studio culture.

Essential requirements:

- Bachelor's degree or equivalent work experience in a relevant discipline
- Experience in the design and development of, and ideally delivery of, education or learning programmes
- Analytical skills with an ability to derive relevant outputs from research
- Clarity of thought and capable of communicating effectively with team and stakeholders through a range of media using clear and simple language
- Comfortable working within a structured design process, discussing and developing ideas through iteration
- Sense of priority and the ability to work independently in order to meet deadlines

Desirable

- Experience with Horizon 2020 or other large scale funding programmes
- Familiar with service design tools and methodologies
- Understanding of human-centred design processes
- Graphic/illustrative design skills

Cont'd

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What about us?

Our work at From Now On is concerned with developing engaging projects and programmes that make a real impact. We work with a range of clients, drawn from cultural, creative and corporate worlds, as well as on self initiated projects. In 2017 we launched a not for profit learning lab, FixEd, which advocates for new approaches to creative learning fit for our changing world.

We are a determinedly small and multi-disciplinary studio and thrive on the occasional uncertainty that comes with working across a wide range of fields, from design to science, heritage to futures and research to practice.

Our studio is located in Brixton in a creative hub.

Want to apply?

If you meet the requirements and are keen to join us, please send your CV to [hello@fromnowon.co.uk](mailto:hello@fromnowon.co.uk) by the 14th of October, with a covering letter including details of any past projects you've worked on that are relevant.

In your cover letter, tell us why you're right for the job. We are interested in seeing your process, so feel free to include stages of your projects.

*Note: No design portfolio required. This is not a design role and a design portfolio is not relevant to the skills this role requires.*